

# Bay Area Day Labor Programs

Directory of Contacts and Services



Prepared for Zellerbach Family Foundation  
By Yolanda Alindor

January 2007

**Summary of Services and Activities Provided**

*Look for the programs that offer the services you're interested in by using this quick guide.*

**Key**

● Service provided on an ongoing, in-house basis

○ Service provided on an as-needed basis or by another organization

Services and activities ▼		Berkeley	Concord	Graton	Mountain View	Oakland	Redwood City	San Francisco	San Jose	San Mateo	San Rafael
	Programs ►										
Jobs and employer relations	Job development	●	●	●	●		●	●	●	●	●
	Job distribution	●	●	●	●		●	●	●	●	●
	Negotiation with employers	●	●	●	●		●	●	●	●	○
	Sanctions against employers	●	●	●	●	●	○	○	○	○	○
	Vocational skills training		●	●	○			●		●	
	General job skills training	●	●	●	●			●	●	●	●
	Permanent job search skills	●	○		○		○	○	○	○	●
Immigrant support	Food at the Center	○	○	○	●	○	○	○	●	○	
	Food distribution	○	○	○	○		○	○	●	○	○
	Health services	○	○	●	○	○	○	●	●	○	○
	Sending money to families	○	○								
	Use of telephone and office	○	●	○	○	●	○	●	●	○	○
	Information about life in the USA	○	●	○	○		●	○	●	○	●
	Behavioral norms	○		○		●	●	●	○	●	○
Legal issues	Labor rights	●		●	●	●	○	●	●	○	○
	Immigration laws	○		●	●	●	○	●	●	○	●
	Legal assistance	○	○	○	○	●	○	●	○		○
	Self-employment regulations										●
	Civil and human rights	○		●	●	●	○	●	●		
Communication and activism	Outreach	●	○	●	○	●	●	●	○	●	○
	Community service	●	○	●	○			●		○	
	Organizing	○		●	●	●	●	●	○		○
	Civic participation			●	●		○	●	○		●
Leadership development	Leadership	○	●	●	●	●	○	●		○	○
	Administration	○		●				●	○		○
	Fundraising	○		●					○		○

**Contacts**

Program Director	Rudy C. Lara	Address	1712 Euclid Ave. Berkeley, CA 94709
Telephone	510-847-8714	Web	www.mionline.org
Fax:	510-848-4095	Hours of operation:	8 am – 5 pm, 7 days/week
Email:	rudy@mionline.org		

**Services and Activities Provided**

		Notes
<b>Key</b>	<i>Service provided ...</i>	● <i>on an ongoing, in-house basis</i>
	<i>Service provided ...</i>	○ <i>on an as-needed basis or by another organization</i>
Jobs and employer relations	Job development	● Website; distribution of fliers at parking lots and businesses; visits to realtors and contractors.
	Job distribution	● Incoming jobs are distributed via a rotational system, taking into account specific skill sets.
	Negotiation with employers	● Employers are charged an hourly rate that varies from \$12 - \$15/hr, depending on the type of work; employers are also asked to ensure breaks and provide lunch.
	Sanctions against employers	● Day laborers are informed as to their rights and are encouraged to call the police if an employer refuses to pay; larger cases are referred to Centro Legal de la Raza in Oakland.
	Vocational skills training	None.
	General job skills training (ESL, computers)	● A GED program is offered. An English language class was offered but has been discontinued due to loss of the volunteer teacher and poor attendance.
	Permanent job search skills	● Ongoing searches on Craigslist; assistance in applying.
Immigrant support	Food at the Center	○ Coffee is provided on the street in a van; dinner is provided every Friday at a nearby location.
	Food distribution	○ Provided weekly.
	Health services	○ An Alameda County Public Health mobile clinic provides services on the street once a month; referrals to a local clinic are provided on an as-needed basis.
	Sending money to families	○ A Wells Fargo bank employee has come to the street to educate workers about bi-national checking services.
	Use of telephone and office	○ The program's phone is not needed because many workers have cell phones; the office address is made available on an as-needed basis.
	Information about life in the USA	○ Information is offered informally as the need arises during staff's daily rounds.
	Behavioral norms	○ Day laborers are educated about appropriate behavior on the street.
Legal issues	Labor rights	● Information about rights as day laborers and as residents of Berkeley is provided at weekly meetings and on daily rounds.
	Immigration laws	○ Some basic information is provided on an ongoing basis, supplemented by spreading news on emerging issues.
	Legal assistance	○ Referrals to Centro Legal de la Raza in Oakland.
	Self-employment regulations	
	Civil and human rights	○ Covered in daily rounds.

Communication and activism	Outreach	●	Staff walks the streets talking with day laborers 3 hours/day, 5 days a week.
	Community service	●	Workers participate in monthly street clean-up.
	Organizing	o	A group of Berkeley day laborers participated in the immigration issue marches last year; staff informs workers about upcoming events.
	Civic participation		
Leadership development	Leadership	o	Leadership group is trained in practical skills, e.g., computers, as well as administrative systems, and peer leadership skills such as interpersonal communication and peer leadership
	Administration	o	See above.
	Fund-raising	o	See above.

**Multicultural Institute**

**Berkeley**

## Monument Futures

## Concord

### Contacts

Prog Coord	George Vallejo	Address	2699 Monument Blvd, Ste G, Concord, CA 94520
Telephone	925-680-2844	Web	www.monumentfutures.org
Fax:		Hours of operation:	6 a.m.–12 noon
Email:	george@monumentfutures.org		

### Services and Activities Provided

		Notes
<b>Key</b>	<i>Service provided</i>	● <i>on an ongoing, in-house basis</i>
	<i>Service provided</i>	○ <i>on an as-needed basis or by another organization</i>
Jobs and employer relations	Job development	● Fliers (advertising both men and women workers); posters; sandwich boards (for day laborers to use standing on street corners). Free services are good for developing business. Newspaper articles provide good marketing, and the Center generates 1 every 2-3 months in the <i>Contra Costa Times</i> or <i>Concord Transcript</i> .
	Job distribution	● Men: every day, based on rotation; also take into account knowledge of English and special skills, or having a car. Women: call-in the previous day.
	Negotiation with employers	● Have short presentations on pay issues quarterly. The agreement between workers and employers, e.g., pay and hours, is set before leaving the Center.
	Sanctions against employers	● File Labor Dept. claims; have decreased over time, not many problems now.
	Vocational skills training	● Training for men and women on use of housekeeping chemicals by the Calif. Dept. of Safety and Health every 4 months, will bring in-house.
	General job skills training (ESL, computers)	● Have computers; provided training last year to class of 15, Feb-Apr, will offer again shortly. Teach EXCEL, WORD. 4 stations have internet access.
	Permanent job search skills	○ Assistance for applications offered by staff on as-needed basis.
Immigrant support	Food at the Center	○ Coffee, tea, no food regularly, sometimes donations.
	Food distribution	○ Collaborates with Crisis Center.
	Health services	○ Make referrals to La Clínica de la Raza, where day laborers get a 75% discount on dental services as well as a significant discount on medical services.
	Sending money to families	○ No; Wells Fargo provides low-cost checking accounts with US and Mexican phone cards; the account is opened in the US and the family can withdraw funds in Mexico.
	Use of telephone and office	● Phone – yes. Address on an as-needed basis.
	Information about life in the USA	● Monument Community Partnership (includes First 5, Centro Legal, a housing rights organization) provides weekly sessions, e.g., on alcohol/substance abuse, cholesterol, STDs. Crisis Center also provides bicycles.
	Behavioral norms	Staff has informally engaged in ongoing conversation and modeling on the importance of not spitting, wearing appropriate clothing (e.g., no tank tops) and using the bathroom appropriately. DLs are encouraged to assist with keeping the center clean, which also supports appropriate norms. Staff would like to standardize expectations and include these topics in an orientation class.
Legal issues	Labor rights	La Raza Centro Legal (SF) provided a workshop; staff downloads information from the OSHA website
	Immigration laws	Very little in the way of such services.

	Legal assistance	o	Provided by La Raza Centro Legal (SF).
	Self-employment regulations		Only informal talks among staff.
	Civil and human rights		No.
Communication and activism	Outreach	o	Invite people to come, trickling in. The day laborers designed a survey for day laborers on the street, to determine their needs and present them to the city.
	Community service	o	2-3 times, e.g., cleaning/maintenance with churches.
	Organizing		
	Civic participation		
Leadership development	Leadership	●	A leadership group meets every week before the day laborers' general meeting. Interests include: increasing the center's visibility, improving the center and asking for a bus line.
	Administration		
	Fundraising		

**Monument Futures**

**Concord**

## Day Labor Program

## Graton

### Contacts

Co-Chair	Susan Shaw	Address	PO Box 42, Graton, CA 95444
Telephone	707-829-1864	Web	www.gratondaylabor.org
Fax:	707-824-0193	Hours of operation:	Mon–Sat, 7a.m.–12 p.m. weather permitting
Email:	gratondaylabor@gmail.com		

### Services and Activities Provided

			Notes
<b>Key</b>	<i>Service provided</i>	●	<i>on an ongoing, in-house basis</i>
	<i>Service provided</i>	o	<i>on an as-needed basis or by another organization</i>
Jobs and employer relations	Job development	●	Ads, articles in local publications, door hangers at residences.
	Job distribution	●	6 days a week
	Negotiation with employers	●	Staff translates and assists in negotiating money, lunch, breaks.
	Sanctions against employers	●	Discuss with employer and take cases to the Labor Commission.
	Vocational skills training	●	Just started.
	General job skills training	●	ESL daily; GED courses twice/week.
	Permanent job search skills		
Immigrant support	Food at the Center	o	Once a week.
	Food distribution	o	Methodist Church distributes.
	Health services	●	HIV/AIDS testing via mobile clinic on site 2/mo; the program refers DLs to 2 local clinics, Southwest and Occidental. However, due to a combination of eligibility requirements and service availability, day laborers to gain access to these services through program staff.
	Sending money to families		
	Use of telephone and office	o	Use of cell phone only.
	Information about life in the USA	o	Casual referrals for housing and banking services, periodic health talks.
	Behavioral norms	o	Drunkenness, urination and garbage are discussed at assembly meetings and have led to major changes, even though most of the problems are caused by only a couple of people.
Legal issues	Labor rights	●	Workshops are provided by Calif. Rural Legal Assistance.
	Immigration laws	●	Speakers are brought in monthly.
	Legal assistance	o	Some referrals.
	Self-employment regulations		
	Civil and human rights	●	Yes, ongoing daily.
Communication and activism	Outreach	●	Staff gives talks to local community groups; bilingual newsletter.
	Community service	●	Neighborhood clean-up; an emergency fund (for food); special collections, e.g. to pay for a funeral
	Organizing	●	Staff participates in a county-wide network of Latino service providers.
	Civic participation	●	The program creates space for political discussion, even on the street corner, e.g., AFL-CIO discussions with NDLO. Have worked with the Living Wage Coalition and union projects for Sonoma County.

	Leadership development	Leadership	●	DLs exercise leadership during twice weekly assemblies; a committee meets daily; NDLO's leadership training.
		Administration	●	Program provides an orientation; workers run the job distribution list.
		Fundraising	●	Staff and DLs have attended training sessions provided by Partnership for Leadership in Action, NDLO, Sonoma County Community Foundation.

**Day Labor Program** **Graton**

## Day Worker Center

## Mountain View

### Contacts

Exec Dir	Maria Marroquin	Address	1880 California St., Mountain View, CA 94041
Telephone	650-903-4102	Web	www.dayworkercenter.org
Fax	650-903-4106	Hours of operation	7a.m. – 2 p.m., Mon – Sat
Email	distancia5@hotmail.com		

### Services and Activities Provided

		Notes
<b>Key</b>	<i>Service provided</i>	● <i>on an ongoing, in-house basis</i>
	<i>Service provided</i>	○ <i>on an as-needed basis or by another organization</i>
Jobs and employer relations	Job development	● Fliers, car wash, press, event(s); there are also plans for a web page, to be accompanied by more press and an updated flier.
	Job distribution	● Daily, by rotation on a list (not a random pick).
	Negotiation with employers	● Translation provided; ensure minimum pay rate, lunch, cash, etc.
	Sanctions against employers	● Staff calls employers directly; referrals are made to other nonprofits if the case needs to be taken to the Labor Commission.
	Vocational skills training	○ Not formally, though the Center did offer a floral arranging class
	General job skills training	● Up to 3 English classes are provided daily, 6 days/week.
	Permanent job search skills	○ DLs are provided business cards with their name and phone number; there is some assistance with resumes and job searches.
Immigrant support	Food at the Center	● A hot meal is provided daily, on a wing and a prayer; food is donated by community members (e.g. Safeway donates bread) and DLs donate tips/what they can daily.
	Food distribution	○ Yes, when the food is not used by the kitchen to prepare meals; food is not provided by Second Harvest Food Bank.
	Health services	○ A mobile unit comes to the center 1 -2/week. Clinic in Santa Clara County.
	Sending money to families	No
	Use of telephone and office	○ Telephone yes; office no.
	Information about life in the USA	○ Largely imparted through English classes, e.g. history, acculturation. The center provides transportation information and occasional speakers, e.g. bank personnel. Very few referrals for housing or shelters.
	Behavioral norms	○ Acculturation issues, e.g., no jaywalking, treatment of women, are covered in the English language classes; this works because most of the teachers are immigrants themselves.
Legal issues	Labor rights	● Labor Rights Workshops monthly.
	Immigration laws	● Monthly workshops.
	Legal assistance	○ Provided through both the Stanford Community Law Center and an attorney who is a member of our Board.
	Self-employment regulations	No
	Civil and human rights	● Monthly workshops.
Communication and activism	Outreach	○ No
	Community service	○ Sporadic involvement; activities have included helping to clean a school and helping out

			with a local fair.
	Organizing	●	Participation in anti-immigrant demonstrations.
	Civic participation	●	The Center has been involved in helping to organize demonstrations against hate crimes and a school closure; day laborers attend these events.
Leadership development	Leadership	●	Workshops about every 3 months, in collaboration with Peninsula Interfaith Action and through NDLO.
	Administration		No
	Fund-raising		No

**Day Worker Center**

**Mountain View**

## Lucha Unida del Jornalero

## Oakland

### Contacts

Prog. Dir.	Hector Rangel	Address	2501 International Blvd., Oakland, CA 94601
Telephone	510-437-1554 x 117	Web	www.centrolegal.org
Fax	510-437-9164	Hours of operation	9a.m.–4p.m., Mon–Fri
Email	hectorrangel@centrolegal.org		

### Services and Activities Provided

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<b>Key</b>	<i>Service provided</i>	● <i>on an ongoing, in-house basis</i>
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Jobs and employer relations	Job development	Just starting this effort through a Job Developer hired by Centro Legal.
	Job distribution	Not yet.
	Negotiation with employers	
	Sanctions against employers	● Provided by Centro Legal.
	Vocational skills training	Expect to start soon.
	General job skills training	Expect to start computer and internet training.
	Permanent job search skills	Expect to support resume writing.
Immigrant support	Food at the Center	○ 100+ meals provided daily at Worker Center.
	Food distribution	No.
	Health services	○ Provided on site by Street Level Health Services.
	Sending money to families	No.
	Use of telephone and office	●
	Information about life in the USA	Expect to provide soon.
Legal issues	Behavioral norms	● One of Lucha Unida's first efforts was to inform and educate day laborers about what they needed to do to improve the relationships with the local residents and merchants.
	Labor rights	● Provided sporadically by Centro Legal.
	Immigration laws	● Centro Legal hosts monthly immigration clinics.
	Legal assistance	● Centro Legal provides legal assistance to about 20 people/day.
	Self-employment regulations	Expect to provide micro-enterprise training/support through collaboration with another agency.
Communication and activism	Civil and human rights	● Periodic training from NDLO and Centro Legal.
	Outreach	● Current Board/leadership group was recruited via street outreach work.
	Community service	Staff plans to organize community clean-up activities both to showcase day laborers' contributions to the community and to motivate day laborers.
	Organizing	● Along with its history of organizing work, Lucha Unida was very active in organizing day laborers in support of immigrant marches in 2006
Leadership development	Civic participation	No.
	Leadership	● Expect to offer 2 – 3 workshops/year on leadership issues, including communication, presentation skills, etc.

	Administration		Will cover in micro-enterprise training.
	Fund-raising		Only as covered in future micro-enterprise training.

**Lucha Unida del Jornalero**

**Oakland**

## Multicultural Institute

## Redwood City

### Contacts

Telephone	Cesar Mesa-Esveile 650-339-2794	Address	1712 Euclid Ave., Berkeley, CA 94709
Fax	510-848-4095	Web	www.http://www.mionline.org
Email	cesar@mionline.org	Hours of operation	8a.m.–5p.m., 7 days/week

### Services and Activities Provided

		Notes
<b>Key</b>	<i>Service provided</i>	● <i>on an ongoing, in-house basis</i>
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Jobs and employer relations	Job development	● Follow up on help wanted signs and ads in newspapers and on craigslist; distribute fliers; personally contact all businesses on auto row and Broadway, as well as realtors, contractors, churches, nonprofits, and the gardeners' association.
	Job distribution	● See narrative above.
	Negotiation with employers	● Minimum \$12/hr plus lunch. Gather employers' contact info.
	Sanctions against employers	○ Advice (to call police if employers don't pay) & referrals for legal assistance.
	Vocational skills training	No
	General job skills training	No
	Permanent job search skills	○ Assist with job applications, resumes, etc. on an as-needed basis; referrals to Peninsula Works.
Immigrant support	Food at the Center	○ Catholic Day Workers provide coffee and pastries on the street 3 times/wk; St. Anthony's (in the neighborhood) provides lunches 6 days/week.
	Food distribution	○ Provided by St. Anthony's Church.
	Health services	○ Referrals to Samaritan House.
	Sending money to families	
	Use of telephone and office	○ Use of telephone only.
	Information about life in the USA	● E.g., bringing local bank employee to the street to open accounts; similarly, health and legal information is provided on the street, oftentimes informally.
	Behavioral norms	● Discussions on the use of alcohol and drugs and on treating women respectfully.
Legal issues	Labor rights	○ Occasional workshops provided by Legal Aid.
	Immigration laws	○ Periodic information from Stanford Law Clinic and the International Institute at the Community Center; Stanford also provides legal counsel.
	Legal assistance	○ Referrals to Stanford Law Clinic, Legal Aid of San Mateo County. From February 2007, a student volunteer will assist directly on the streets.
	Self-employment regulations	No
	Civil and human rights	○ Included, as the topic surfaces, in staff's street rounds
Communication and activism	Outreach	● Concerted outreach to day laborers; also to businesses and nonprofits.
	Community service	● Weekly street clean-up to create a positive effect; also the more attractive the street looks, the more employers will want to come.
	Organizing	● Inform workers about immigration news and create consciousness about rights and

			responsibilities, but haven't organized formally yet.
	Civic participation		No
Leadership development	Leadership	o	Currently identifying informal leaders on the streets.
	Administration		No
	Fund-raising		No

**Multicultural Institute**

**Redwood City**

## San Francisco Day Labor Program

## San Francisco

### Contacts

Social Services Coord. Hector Valdez  
 Telephone 415-252-5375  
 Fax 415-255-7593  
 Email pico\_s@yahoo.com

Address 3358 Cesar Chavez St., San Francisco, CA 94110  
 Web www.lrci.org/daylabor  
 Hours of operation Mon–Wed, & Sat: 7a.m.–12 noon,  
 Thurs&Fri: 7a.m.–1p.m.

### Services and Activities Provided

		Notes
<b>Key</b>	<i>Service provided</i>	● on an ongoing, in-house basis
	<i>Service provided</i>	○ on an as-needed basis or by another organization
Jobs and employer relations	Job development	● Distribution of fliers, advertising in the Street Sheet, in various city newspapers, letters to contractors, moving companies; signs at moving and storage companies; search on internet, e.g. Craigslist.
	Job distribution	● Daily with sign-in/rotation system; individual selection for special skills, English, transportation, having tools.
	Negotiation with employers	● Employers are told about minimum \$50/hour for 3 hours work, \$15/hour thereafter; workers negotiate independently for higher rates for special jobs based on estimate.
	Sanctions against employers	○ When employers don't pay, La Raza Centro Legal provides legal assistance.
	Vocational skills training	● Weekly classes on use of tools, painting, and installing sheet rock.
	General job skills training	● Various classes, including English language classes (offered minimum 3 days/ week), have attendance of between 3 and 10 workers; one computer class weekly.
	Permanent job search skills	○ Assistance with job applications and resumes on an as-needed basis.
Immigrant support	Food at the Center	○ Coffee and pastry daily; lunch on Wednesdays serves 100-130 people; food and fruit on Tuesdays.
	Food distribution	○ Weekly from Food Bank.
	Health services	● A doctor is available 1 day/week, 30 people weekly. Center also provides substance-abuse support and referrals (e.g. dental service and housing) through a visiting social worker; referrals to Tom Waddell Clinic and SF General Hospital.
	Sending money to families	No.
	Use of telephone and office	● Both telephone and address can be used by day laborers.
	Information about life in the USA	○ Visiting doctor and social worker provide nutrition and housing information.
	Behavioral norms	● Ongoing education (e.g., urination, rights and responsibilities of standing on street corners) is conducted both in the Center and on the street.
Legal issues	Labor rights	● Weekly clinics provided by La Raza Centro Legal attorneys.
	Immigration laws	● Weekly clinics provided by La Raza Centro Legal attorneys.
	Legal assistance	● Depending on the case, La Raza Centro Legal provides assistance or referral to other local nonprofits (e.g. CARECEN).
	Self-employment regulations	No.
	Civil and human rights	● Weekly meetings and popular education.
Communication	Outreach	● Outreach conducted at least twice a week by a team that includes a day laborer, an attorney, and another staff member from La Raza Centro Legal; the team reaches Cesar

and activism			Chavez Street, Bayshore Blvd. and Divisadero at Oak St.
	Community service	●	The workers participate in street clean-up projects, get involved in street festivals, e.g., day laborers participated in the Carneval parade.
	Organizing	●	Ongoing popular education classes taught weekly.
Leadership development	Civic participation	●	Day laborers participate in a variety of marches and demonstrations.
	Leadership	●	Coordinators (day laborers selected to participate in a leadership group) are provided a variety of training opportunities, including workshops by groups such as Partners in Leadership.
	Administration	●	Coordinators attend an annual planning retreat to set goals for the year; the program is working with the Mission Economic Development Association (MEDA) to formulate an action plan.
	Fundraising		No.

**San Francisco Day Labor Program**

**San Francisco**

## Saint Joseph the Worker Center

## San Jose

### Contacts

Director	Mary Mendez	Address	749 Story Road, San Jose, CA 95122
Telephone	408-993-0837	Web	<a href="http://www.svdp.org/santaclara/dayworkers.html">www.svdp.org/santaclara/dayworkers.html</a>
Fax	408-993-0885	Hours of operation	Tues–Sat, 6.30a.m.–2p.m.
Email	1MaryMDW@sbcglobal.net		

### Services and Activities Provided

		Notes
<b>Key</b>	<i>Service provided</i>	● <i>on an ongoing, in-house basis</i>
	<i>Service provided</i>	○ <i>on an as-needed basis or by another organization</i>
Jobs and employer relations	Job development	● Fliers, church bulletins and t-shirts.
	Job distribution	● General/skilled – men; domestic – women.
	Negotiation with employers	● Established pay rate; encourage negotiation for projects longer than 2 days.
	Sanctions against employers	○ Referred to another organization.
	Vocational skills training	Videos only.
	General job skills training	● Ongoing computer and English training.
	Permanent job search skills	○ Assistance with job application, resumes provided to individuals, as needed.
Immigrant support	Food at the Center	● 2 meals/day, 5 days/week.
	Food distribution	● Bags provided as needed, an ongoing service.
	Health services	● Weekly health screening on-site, referrals to local clinics and dentists.
	Sending money to families	No
	Use of telephone and office	● Phone and post office.
	Information about life in the USA	● Bus pass info, maps to jobs, bicycles as needed, referrals to shelters.
Legal issues	Behavioral norms	○ Center rules address behaviors, such as respect, in and out of the Center.
	Labor rights	● Quarterly workshops through George Alexander Community Center.
	Immigration laws	● Quarterly workshops through George Alexander Community Center.
	Legal assistance	○ Referrals to George Alexander and Catholic Charities.
	Self-employment regulations	No
Communication and activism	Civil and human rights	● Quarterly workshops through George Alexander Community Center.
	Outreach	○ Open-door policy; exterior signage, fliers, DL word of mouth.
	Community service	No
	Organizing	○ Attend marches.
Leadership development	Civic participation	○ Day laborers attended a hearing at St. Joseph's parish.
	Leadership	No
	Administration	○ Invite workers to help distribute jobs, respond to employer calls.
	Fund-raising	○ Individual training. Outreach to parish conferences, to promote the Center.

## Saint Joseph the Worker Center

## San Jose

## Worker Resource Center

## San Mateo

### Contacts

Site Mgr Carlos Romero  
 Telephone 650-344-1651  
 Fax 650-342-4592  
 Email carlos@samaritanhouse.com

Address 400 E. 5<sup>th</sup> Ave., San Mateo, CA 94402  
 Web www.samaritanhouse.com  
 Hours of operation 7a.m.–2p.m. Mon–Fri;  
 7a.m.–1 p.m., Sat; 7 a.m.–12 noon, Sun

### Services and Activities Provided

		Notes
<b>Key</b>	<i>Service provided</i>	● <i>on an ongoing, in-house basis</i>
	<i>Service provided</i>	○ <i>on an as-needed basis or by another organization</i>
Jobs and employer relations	Job development	● Ads in SM Times; fliers to contractors.
	Job distribution	● Via a random drawing, unless special skill is requested.
	Negotiation with employers	● When a call is received, staff communicate the sliding scale of fees that day laborers have agreed on – \$10/hr minimum e.g., for cleaning, moving; \$12 - \$18/hour for special skills, e.g., construction, painting, carpeting, cement work. Upon the employer's arrival, the day laborers may negotiate the pay they want directly with the employer. Staff provides translation.
	Sanctions against employers	○ Day laborers are encouraged to call staff should a problem arise with an employer. Staff is often successful in negotiating payment, which is then delivered to the worker center. If there is resistance, the worker is either referred to an attorney or assisted with filing in small claims court or with the Labor Commission. Police are only called in case of fraud (false checks). Claims have decreased considerably since the center began its work 2 years ago; at this time, there is roughly only 1 claim every 2 months.
	Vocational skills training	● Class attendance ranges from 300-600 workers/month.
	General job skills training	● 2-3 hours of English classes offered daily, Mon-Sat.
	Permanent job search skills	○ Staff assists workers in filling out job applications, but not creating resumes. There are materials available on interviewing, finding references, etc.
Immigrant support	Food at the Center	○ Breakfast every Friday, dinner Mon-Fri at the Samaritan House Dining Room located in a nearby church.
	Food distribution	○ Provided Mon-Fri at the Samaritan House Food Pantry.
	Health services	○ Provided on an as-needed basis through the 2 free clinics run by Samaritan House.
	Sending money to families	No.
	Use of telephone and office	○ Yes, especially for employers.
	Information about life in the USA	○ Provide workshops on health, HIV, STDs, etc.
Legal issues	Behavioral norms	● At orientation sessions provided 3 times/week, workers are informed about the current anti-solicitation ordinance, potential fines, and the rationale for creating the Center. Workers are also warned about negative perceptions and problems that arise when day laborers create noise, harass women, or create other difficulties on the streets.
	Labor rights	○ The Center is just beginning to provide labor rights information through a collaborations with Centro Legal de la Raza in San Francisco and Legal Aid of San Mateo.
	Immigration laws	○ Provided through the International Institute of Redwood City.
	Legal assistance	No
	Self-employment regulations	No

	Civil and human rights		No
Communication and activism	Outreach	●	Staff includes a community outreach worker, just hired in December.
	Community service	o	Day laborers are engaged through Samaritan House's volunteer program.
	Organizing		Participated in marches in San Francisco.
	Civic participation		No
Leadership development	Leadership	o	Developed a leadership group "Concilio" of 14 day laborers to provide input to decision-making. However, high turnover decimates the leadership group and staff must begin again. A new group is being identified; training to be provided by El Concilio of San Mateo County.
	Administration		No
	Fund-raising		No

**Worker Resource Center**

**San Mateo**

## Canal Welcome Center

## San Rafael

### Contacts

ED Douglas Mundo  
 Telephone 415-526-2486  
 Fax 415-526-2487  
 Email d\_mundo@canalwelcomecenter.org

Address 141 Alto Street, San Rafael, CA 94901  
 Web www.canalwelcomecenter.org  
 Hours of operation 9a.m.– 5p.m., Mon– Fri

### Services and Activities Provided

		Notes
<b>Key</b>	<i>Service provided</i>	● on an ongoing, in-house basis
	<i>Service provided</i>	○ on an as-needed basis or by another organization
Jobs and employer relations	Job development	● Fliers; links on website; informal staff conversations with businesses
	Job distribution	● Receive calls and distribute jobs by telephone
	Negotiation with employers	○ Pay
	Sanctions against employers	○ Staff calls employers who do not pay; larger cases referred to legal services agencies
	Vocational skills training	No
	General job skills training	● English classes 2/week; computers with internet access and chat room service available
	Permanent job search skills	● Staff provides each person with assistance on up to 3 job applications in English or Spanish, while training the applicant; then the applicant is expected to at least partially fill out additional applications; also assist with resumes. Website has links to various job sites to assist with job searches
Immigrant support	Food at the Center	No; only provided at events
	Food distribution	○ Referred to local food bank
	Health services	○ Referred to La Clínica Comunitaria, RotaCare (2/week), or the County office for a low-cost dental service. Also have actively worked to open a campus of the Wellness Center in the Canal Zone, which has recently been approved; this will increase the availability of prevention services
	Sending money to families	No
	Use of telephone and office	○ On an as-needed basis
	Information about life in the USA	● Provide workshops on financial and economic literacy; free workshops from February through April on tax preparation (along with encouragement to file as this will benefit those who may want to legalize their immigration status)
	Behavioral norms	○ Provided informally on an one-on-one basis; also distribute written information about cultural norms in the US provided by both the Center and by various consulates
Legal issues	Labor rights	○ Provided one-on-one; also labor rights experts are invited to speak when the Center holds its mobile consulate services
	Immigration laws	● Provided at immigration forums and along with mobile consulate services
	Legal assistance	○ Referred to other agencies
	Self-employment regulations	● Workshops on self-employment and networking
	Civil and human rights	No
Communication and activism	Outreach	○ Outreach is conducted to all newcomers
	Community service	No

	Organizing	o	For specific events
	Civic participation	●	Civic and voting education, including connecting residents to local leaders
Leadership development	Leadership	o	Not formal training, but ESL classes, that last for 3.5 months encourage participants to get to know each other, become involved in the community either through events or organizing (e.g., for recent marches)
	Administration	o	Only through small business training
	Fund-raising	o	Only through collecting funds among participants to fund activities they want and organize

**Canal Welcome Center**

**San Rafael**

## Contacts

City, Program	Position	Contact	Phone	E-mail	Mailing address	Notes, URL
<b>BERKELEY</b> <b>Multicultural Institute</b>	Program Director (Key contact)	Rudy Lara	510-847-8714	rudy@mionline.org Fax: (510) 848-4095	mail 1712 Euclid Ave, Berkeley, CA 94709	No center; rounds on Hearst St.
	ED	"Father Rigo," Fr. Rigoberto Caloca- Rivas	510-848-4075 x11	rcaloca@mionline.org		www.mionline.org
<b>CONCORD</b> <b>Monument Futures</b>	Program Coordinator (Key contact)	George Vallejo	925-680-2844	<a href="mailto:george@monumentfutures.org">george@monumentfutures.org</a> (no fax)	2699 Monument Blvd Suite # G, Concord, CA 94520	www.monumentfutures.org
	ED	Molly Clark	415-302-2433 415-331-5043	molly@monumentfutures.org		www.monumentfutures.org
<b>GRATON</b> <b>Graton Day Labor Program</b>	Board Co-Chair (Key contact)	Susan Shaw	707-829-1864	<a href="mailto:gratondaylabor@gmail.com">gratondaylabor@gmail.com</a> Fax: 707-824-0193	PO Box 42 Graton, CA 95444	Center under construction
	Board member	<a href="#">Christy Lubin</a>	707-892-2181 707-829-1907	mamaluna13@ aol.com		
	Manager	Yadira Hernandez Herrera	707-327-8383	flormixtk@gmail.com		www.gratondaylabor.org
<b>MOUNTAIN VIEW</b> <b>Mountain View Day Labor Center</b>	Exec. Dir.	<a href="#">María Marroquin</a>	650-903-4102	Distancia5@hotmail.com; alternate: <a href="mailto:mworkercenter@yahoo.com">mworkercenter@yahoo.com</a> Fax: (650) 903-4106	1880 California Street, Mountain View, CA 94041	www.dayworkercenter.org
<b>OAKLAND</b> <b>Lucha Unida de Jornaleros</b>	Program Director (Key contact)	Hector Rangel	510-437-1554 x 117	hectorrangel@ centrolegal.org Fax: 510-347-9164	2501 International Blvd., Oakland, CA 94601	Lucha Unida is a project of Centro Legal de la Raza
	ED, Centro Legal de la Raza	<a href="#">Patricia Loya</a>	510-437-1554 x 111	p.loya@centrolegal.org Fax: (510) 437-9164		www.centrolegal.org
	Founder, Lucha Unida	Carlos Mares	510-437-1554 x 122	maresluchaunida@ yahoo.com.mx		

<b>OAKLAND</b> <b>Volunteers of America</b>	Day Labor Center Manager	Emilia Otero	510-436-6970			www.voaba.org
<b>REDWOOD CITY</b> <b>Multicultural Institute</b>	Program Director (Key contact)	Cesar Mesa-Esveile	650-339-2794	cesar@mionline.org Fax: (510)848-4095	mailing: 1712 Euclid Ave, Berkeley, CA 94709	No center; rounds on Middlefield Road, (North Fair Oaks), Redwood City
	ED, Multicultural Institute	"Father Rigo," Fr. Rigoberto Caloca-Rivas	510-848-4075 x11	rcaloca@mionline.org		www.mionline.org
<b>SAN FRANCISCO</b> <b>Day Labor Program</b>	DLP Social Services Coord. (Key contact)	Hector Valdez	415-252-5375	<a href="mailto:picos_s@yahoo.com">picos_s@yahoo.com</a> ; Fax: 415-255-7593	3358 Cesar Chavez St., San Francisco, CA 94110	(415) 553-3412 – Hector's office at LRCL; www.lrcl.org
	Women's Collective (Key contact)	Jill Shenker	415-553-3406;	jill@lrcl.org	3358 Cesar Chavez St., San Francisco, CA 94110	
	La Raza Centro Legal	<a href="#">Renee Saucedo</a>	415-553-3404	renee@lrcl.org	474 Valencia St. Suite 295 San Francisco, CA 94103	Both the Day Labor Program and Women's Collective are programs of La Raza Centro Legal
<b>SAN JOSE</b> <b>St. Joseph Day Worker Center</b>	Director	Mary Mendez	408-993-0837	1marymdw@sbcglobal.net Fax: (408)993-0885	749 Story Road, San Jose, CA 95122	Operated by St. Vincent De Paul Society www.svdvp.org/santaclara/dayworkers
<b>SAN MATEO</b> <b>Worker Resource Center</b>	Site Manager	Carlos Romero	650-344-1651	carlos@samaritanhouse.com Fax: (650) 342-4592	400 5th Ave. San Mateo, CA 94402	Program of Samaritan House, San Mateo www.samaritanhouse.com
<b>SAN RAFAEL</b> <b>Canal Welcome Center</b>	ED	Douglas Mundo	415-526-2486	d_mundo@canalwelcomecenter.org Fax: (415) 526-2487	141 Alto Street San Rafael, CA 94901	Not a day labor center; serves foreign-born residents www.canalwelcomecenter.org

#### Emerging Groups

- Fulton – Contact Susan Shaw at Graton to get contact information
- Hayward – Contact Betty DeForest, Executive Director, South Hayward Parish
- Healdsburg - Contact Susan Shaw at Graton to get contact information
- Novato – Contact Douglas Mundo at San Rafael or Paul Cohen, Exec. Dir. of Legal Aid of Marin, 415-492-0230, ext 10 for latest information

- Pittsburgh – Contact George Vallejo at Concord to get contact information
  - Richmond: Contact Mira Viramontes of the Richmond City Council or Juan Reardon at [jreardon@jgc.org](mailto:jreardon@jgc.org) for latest information
- Disbanding group: Morgan Hill – Recently closed down; contact María Mendez at San Jose for more information